

Christian Family Care Agency
Phoenix, Arizona
1/21/2010

Foster Care Home Development Specialist (Bilingual preferred):

This position is responsible for completing foster and/or adoptive home studies for the purpose of recommending licensure or certification for prospective foster families. This position will carry a caseload primarily in the West valley. Several functions of this position require joint consultation with other foster care staff members. This position may also be responsible for training or assisting in the training of foster and/or adoptive parents through education classes provided by CFCA.

-Determines suitability of prospective foster care providers. This includes preparation of comprehensive psycho-social home studies, interviewing foster parent applicants to evaluate the family's motivation, functioning, and dynamics, and collecting and interpreting collateral information. Assessment is completed according to agency standards for healthy homes and required foster or adoptive parent competencies.

-Assures compliance of foster providers with program policies and state licensing or certification requirements.

-Provides an awareness of potentially serious problems which may arise in foster or adoptive care homes and alerts the Home Development Supervisor or the Director of Foster Care Programs of such concerns, especially those which may have legal risk or safety ramifications.

Skills/Requirements:

This position requires a minimum of a Bachelor's degree in Social Work, Family and Marriage Studies, or related fields, and a minimum of one year's experience in child welfare, preferably in licensing foster parents or certifying adoptive families. Preference is given to individuals with Master's degrees in Social Work, Counseling, Family and Marriage Studies, or related fields, and a minimum of one year's experience in licensing foster families or certifying adoptive families. The ability to speak, read, and write fluent Spanish is highly preferred.

The person in this position shall have exercised Christian convictions that demonstrate adherence to the Christian Family Care Agency statement of faith and must endeavor to govern all aspects of life in such a manner as to display conduct consistent with the CFCA statement of faith.

Please submit cover letter and resume to Lisa Costantino at lcostantino@cfcare.org.