



Christian Family Care Agency

STRATEGIC PLAN

2009-2012

Vision, Mission, Values

Vision

We envision a future in which every child is loved and nurtured in a Christ-centered family.

Mission

Serving vulnerable children and families in the name of Jesus Christ

Christ Focused Statement of Values

Child Focused

The Child is CFCA's primary client and every child needs a nurturing family. CFCA's goal is to build, rebuild and strengthen families.

Compassionate

CFCA is guided by the biblical principle of compassion for others and demonstrates this in the care and concern we show for all children and families who seek our assistance.

Committed to Excellence

CFCA is committed to continuous quality improvement and professional and financial excellence.

Committed to Integrity

CFCA employs ethical development practices and carefully stewards the resources entrusted to the agency.

Community Oriented

CFCA is committed to improving the communities where we live and serve. CFCA is positioned to quickly respond to opportunities meeting our criteria.

Culturally Competent

CFCA recognizes clients are best served by staff, board members and volunteers who demonstrate cultural awareness and sensitivity.

Organization History & Program Descriptions

History of Christian Family Care

Founded in 1982, by Kay Ekstrom Christian Family Care Agency (CFCA) is a private, nonprofit, 501c3 social services agency serving children through Foster Care, Counseling (child/family and pregnancy counseling) and Adoption. CFCA's fundamental belief is that a nurturing family is essential to every child's success, and as a result, hundreds of children who have come to the Agency in crisis situations are now part of loving and caring families.

Over the years the ministry of Christian Family Care has expanded outside the Phoenix Metropolitan Area to serve communities in Tucson and Southern Arizona in 1989 and in the Prescott area in 2007.

In 2001, CFCA became accredited through the Council on Accreditation.

Description of Program and Services

Clinical Services at CFCA

Clinical services at Christian Family Care Agency provide a wide range of specialty practice to serve the needs of vulnerable children and families. In addition other supportive wrap around services are available to help enable families to benefit fully from the clinical services provided. Our clinicians are Masters-level Therapists; many are Certified Professional Counselors or Certified Marriage and Family Therapists. All of our counselors are Christians and are able to provide professional compassionate, Christian-based counseling services.

Child & Family Counseling

The purpose of our child and family counseling program is to strengthen family life on behalf of children and to assist hurting children and their families toward healing and health by providing services that work toward the resolution of relationship, social and emotional difficulties. Parenting classes are offered regularly to provide continued parenting skills training.

Attachment Counseling

The attachment counseling program specializes in treating children with attachment issues, early abuse and neglect, and childhood trauma. It provides early intervention for attachment issues in order to help parents heal vulnerable children. Therapists use a variety of modalities including EMDR, Parent Child Interaction Therapy, Theraplay®, art therapy, sand tray and other expressive therapies. Families in therapy are provided with a variety of supports including parent partners, and respite.

Organization History & Program Descriptions

Treatment based foster care (HCTC) Program

The attachment program also includes treatment based foster homes that work with the most severely troubled children in the system. The professional parents are part of the treatment team and have advanced training and experience that uniquely enables them to care for these children.

Social Services

Pregnancy Counseling

Our pregnancy counselors help women and men make informed decisions regarding their unborn children. Birthparents are provided professional counseling by Master level clinicians that enable them to understand for themselves and their child the emotional, social, economic and physical implications of parenting or placing their child for adoption. Birthparents develop detailed plans for their child and are connected to resources within the agency or in the community which allow them to successfully implement these plans.

Choosing adoption through CFCA for our birth parents allows them to select, meet and plan an on-going relationship with the prospective family. This relationship to benefit the child is initially outlined in our covenant agreements and helps families and birthparents determine frequency, type, place and other avenues to maintain connections.

All of our families receiving children through our adoption and foster care programs are answering a call to serve the Lord by opening their hearts and homes to His children and loving them unconditionally.

Infant Adoption Program

Families choosing adoption through CFCA are stable Christian families who are eager to share their love with a child and prepared for the joys of adoptive parenting. Our families demonstrate a willingness to build and maintain connections with birth families for the benefit of their child and are committed to honoring the decision of the birthparents by continuing over the years their open adoption covenant. As part of the infant adoption program families will learn in our education classes the ins and outs of adoptive parenting, building relationships with practical adoption knowledge but integrate scripture and biblical principles through out each session.

Organization History & Program Description

Community Adoption (State children)

Families choosing adoption of a child in custody of the state are also stable, loving Christian families who desire to open their hearts and homes to children who have experienced neglect, and abuse. Children available through our state system are older school age children. The state has a dire need for families who are open to older children, teens, and sibling groups. Through our classes families will come to understand the birth families and children the state works with and learn of the special opportunities a family has to minister hope and healing to these children. At CFCA we are required to teach the state pre adoption curriculum but have worked diligently to integrate scripture and biblical principles throughout each lesson.

Step-Parent/Relative & International Adoption

Families seeking these placement options can obtain home study and post-placement services for these types of adoption.

Foster Care

Families choosing foster care through Christian Family Care Agency have said 'yes' to the Lord and a journey of faith and trust in His providential care of His children through them. By providing temporary care to children who have experienced, the impact of neglect, trauma and abuse our foster families give children an opportunity to heal, finding a practical demonstration of God's love and the opportunity to know Him personally through the witness of their families and the hearing of the gospel message.

Through our regular foster care contract with the Department of Economic Security, families can minister to children coming through the state child protective system. We recently gained the state wide opportunity to minister to children who need higher levels of care through the Department of Developmental Disabilities. These children come with disabilities such as autism, mental retardation, and other developmental and physical challenges.

Three Year Strategic Vision

Serve – Connect – Strengthen

SERVE

Serve the children and State of Arizona by providing Christ-centered foster and adoptive families.

Serve birth, foster, and adoptive parents by providing access to professional counseling and in-home supportive services in a Christian context.

Serve the local church in transforming communities by providing training and support services for the purpose of strengthening and preserving families.

Serve as team members helping one another grow in achieving the mission of CFCA.

CONNECT

Connect all children available for adoption with loving Christ-centered adoptive or alternate lifetime connection families.

Connect birth parents of our adopted and foster children with counselors and mentors in partnership with the local church.

Connect pastors to defend as one voice issues of children and families in our community.

STRENGTHEN

Strengthen families in our community where the disruption of children is the greatest and where our foster children are restored into birth families.

Strengthen the financial foundation of CFCA providing resources to fund programs of excellence and impact.

Strengthen the team of CFCA providing training and resources to recruit and maintain quality talent.

Strengthen collaborative partnerships with Crisis Pregnancy Centers, Center for AZ Policy, and local churches.

Three Year Strategic Initiatives

AdoptOne / ConnectOne

Reduce by 10% the number of children ages 9-17 at risk of aging out of foster care by recruiting, training and supporting adoptive or as an alternative (surrogate/mentor) lifetime connection families for each child available for adoption. Increase by 10% the number of foster children we place in our homes.

Community2Transformation

Reduce the disruption of children from families in at risk communities, and restore children into healthy families by connecting families with Christ-centered counseling and mentoring services in collaborative partnership with local church and ministry communities.

ServingPartners

Improve and expand in home support and child & family counseling services to foster and adoptive ministry partners to insure quality care is provided for all children.

Child&FamilyAdvocacy

To connect pastors and ministry partners in the state as a single active voice in defending the needs of vulnerable children & families in Arizona.

CFCA Team

Strengthen the team by recruiting and training a highly qualified and demographically diverse team of professionals; and create a collaborative environment.

SustainableMinistry

Strengthen financial foundation of the agency by creating a 3-6 month rainy day fund; and developing consistent and reliable funding sources through growth of donors, endowments, contracts, and income generating activities.